President’s Message

I am getting close to the end of my tenure as president of our local section. Little did I know some eight years ago when I “volunteered” as a member of the PDC committee I would end up writing this letter. The one thing I have come to know, both in my professional career and home life, is change is going to take place whether you are ready to embrace it or not.

I began my career as an IH who specialized in asbestos and now I am a health/safety generalist who must be able to handle any crisis of the day. With change comes more opportunities or more problems, depending on how you view them. Most IHs now must also perform HR, safety, environmental, security, and other duties to satisfy job requirements. Hopefully those of us that do not want to change are able to find jobs that do not require the additional job functions that the market has thrust upon us.

One of the mainstays that many of us in the Carolinas have counted on has been the local section PDCs and meetings. The format, quality and cost have been essentially the same since I can remember. Due to changing times and budgets we have finally realized that we cannot continue as we have in the past. We must change how we schedule, where we schedule and how much we charge for these PDCs and conferences.

We have been dealing with inflation and changing times much the same way that Hem and Haw addressed the issue of the cheese-shortage in Spencer Johnson’s book “Who Moved My Cheese”. We kept thinking that if we continue to do it like we did in the past; everything would fall into place eventually. We have finally determined that we must change in order to survive.

The venues for our meetings will be changing to more affordable locations. We will be scheduling our events at locations that offer nice comfortable meeting rooms, but without minimum room, food and beverage quotas. Our goal will be to continue to have the same quality events, but do so more on a budget that is appropriate and affordable for our membership. Our fee structure will be set up to reflect anticipated costs associated with each event, not based on what worked 15 years ago. We will be looking to reduce amount of money spent on food and beverages in upcoming meetings. The one area that we will want to keep the same is the quality of the PDCs and conferences that we provide to our members.

As I move forward in my progression on the board I have complete faith and confidence in current board members for continuing the tradition of excellence that the Carolinas Section has always demonstrated in the past. The changes that will be taking place in the near future are long overdue and will ensure that we are able to continue to promote the importance of health and safety throughout North and South Carolina.

Phil Hooper,
Carolinas AIHA President

In This Issue...

- President’s Message
- Volunteers to Write IH Articles
- PDC “Disaster Preparedness: Is Your Organization Ready?”
- National AIHA Update
- Hurricane Katrina IH Response
- CAIHA Board of Officer Nominations
- City Lunch Meetings
- Electronic Newsletter Info
- Fall Conference Information

Volunteers to Write IH Articles

The Board of Officers welcomes those IH Professionals that would contribute articles of interest to our Spring and Fall newsletters. If you have an article you would like to submit please email to one of the board members. See email addresses on front page.
Spring Conference & PDC, Cary, NC

The Spring Conference will be held at the Embassy Suites Hotel in Cary, NC 29th – 31st March. A PDC on "Disaster Preparedness: Is Your Organization Ready?" will precede the conference on March 29th and 30th. The conference program and registration form are attached for your convenience.

PDC - March 29th and 30th, 2006
"Disaster Preparedness: Is Your Organization Ready?"

Recent events have certainly drawn our attention to this question. We seem to be increasingly faced with natural disasters (Katrina), threats of terrorism (World Trade Center), catastrophic industrial accidents (West Pharmaceutical), and the potential for pandemic events (SARS, Avian Bird Flu). As occupational safety and health professionals, we must be prepared to participate in the development of policies and plans that protect the wellbeing of our workers and the communities that we live in. To assist in this preparation, we have assembled a multi-disciplined team of professionals to share with us what is happening in the Occupational Health arena. The team of presenters will be lead by Gary Greenberg, MD from the University of North Carolina, School of Public Health. Dr. Greenberg is currently the moderator of OHDEN (Occupational Health Disaster Expert Network). This network is a national partnership in conjunction with the AAOHN, ACOEM, the Dept. of Homeland Security, and the Dept. of Health and Human Services. One of the goals of OHDEN is to incorporate occupational safety and health professionals as key members of the public health infrastructure. You do not want to miss the opportunity to hear about this very important emerging issue in occupational safety and health.

NAIHA Update November 17, 2005
Aaron Trippler

OSHA Reform Legislation to be Introduced

The long-awaited package of legislation from Senator Michael Enzi (R-WY) is expected to be introduced in the Senate sometime in the next day or two. AIHA has discussed this legislation several times over the course of the last few months and has reviewed the bills that will be forthcoming. It looks as though the measures to be introduced will be nearly identical to what we expected.

Here’s a quick look at the three measures expected to be introduced:

Bill 1 – Occupational Safety Partnership Act
This bill will include the creation of a third-party workplace review program. The concept, first pushed by AIHA several years ago, will allow employers to hire qualified third party OH&S personnel to review the workplace and, for a positive review, employers would receive exemption from the OSHA routine inspection list for one year.

AIHA had suggested to Senator Enzi that the program be put in place as a pilot program in three states and limited to small business, but the Senator decided to go with the original proposal.

Also included in the bill are several other recommendations. These include:
- Alcohol and substance abuse employee testing
- Codification of the Voluntary Protection Program
- Expansion of the VPP or alternative programs for small business
- Technical assistance program
- Professional certification and continuing education for certain OSHA personnel
- Industry training initiative to educate OSHA personnel

This bill faced considerable opposition in the last Congress, mostly because of a provision regarding criminal penalties and the section on alcohol and substance abuse testing. The bill is still likely to face some opposition.

Bill 2 – Occupational Safety Fairness Act
This bill will be the most controversial of the three measures. It rolls into one bill the four Norwood bills and the six Tiart bills to provide various changes to OSHA. The one issue that was not included in this measure was a section that would have increased criminal penalties for willful violations of the OSH Act. Many, including AIHA, suggested that inclusion of this section would most assuredly doom the bill. Even without this section, the bill will face considerable opposition.

Some of the issues within the measure:
- Vacating citations for certain compliance methods
- Discretionary compliance assistance (issue warnings rather than citations in some cases)
- Expanded Inspection Methods (using alternative methods for investigation)
- Increase membership of Occupational Safety and Health Review Commission
- Awarding attorney fees and costs in certain cases
- Provides rulings by the Review Commission judicial deference
- Extending time to contest citations
- Right to correct conditions within 72 hours
- Requires written statement to employer following inspection
Citations to be issued within 30 days
Contesting citations deadline extended
Amends repeat violation penalties
Third party misconduct
Allows OSHA to cite employees in certain cases

One additional section that could be of significant interest to AIHA is a section that addresses consensus standard setting. While the exact language has not yet been reviewed, those who have read the summary agree that this section may be an attempt to address the ongoing controversy over the OSHA reference to ACGIH TLVs. The section requires organizations that establish limits and values pursuant to regulation, but without independent review, to fully comply with the current statutory requirements for such national consensus standard setting organizations. The section discusses procedural fairness and transparency.

If one of these bills stands a good chance of passage this is the one. AIHA is pleased that Senator Enzi agreed with AIHA and others suggestion that if he truly wanted to make changes to MSDSs and look at the Globally Harmonized System, the issue had to be introduced as a separate measure. Senator Enzi took it one step further and has secured Senator Patty Murray (D-WA) as a co-sponsor in the hope that a bi-partisan measure would stand a good chance of passage.

The bill requires OSHA to develop model MSDSs and establishes a commission to consider and make recommendations to Congress on whether or not to adopt the UN Globally Harmonized System of Classification and Labeling of Chemicals, commonly referred to as the GHS.

AIHA has prepared comments on many of the sections within the bills and will be submitting these comments following official introduction of the measures.

OSHA Semi-Annual Regulatory Agenda Shows Little Activity
In a continuing effort to reduce the regulatory agenda, the latest semi-annual agenda from OSHA seems to be accomplishing the task. The administration has made an effort over the last several years to reduce the agenda to “only those items that can actually be accomplished”. However, many are beginning to question whether or not any of the items on the agenda will ever be concluded.

Here is a look at items of interest to AIHA:

Prerule Stage
- Occupational Exposure to Crystalline Silica. The agency hopes to have a complete peer review of health effects and risk assessment completed by April 2006. The agency hopes to address the outdated permissible exposure limits within the rule.
- Occupational Exposure to Beryllium. The agency denied a petition to issue an emergency temporary standard back in 1999 and 2001. At the time, OSHA began to solicit information to determine the health effects of exposure to beryllium. OSHA is using the information gathered to develop a proposed rule. The Agency hopes to have a small business review report completed in February 2006.
- Ionizing Radiation. The Agency is considering whether or not to amend the existing regulation, adopted back in 1974. OSHA is in the process of reviewing information and will determine a course of action when the review is completed.
- Emergency Response and Preparedness. OSHA is also collecting information to evaluate what action should be taken regarding this issue. OSHA agrees there are numerous outdated standards that need to be consolidated and updated, but no decision has been made.
- Lead in Construction. The Agency plans to consider the continued need for the rule. Information is currently being gathered (AIHA submitted comments this past August) and the review is not to be completed until September 2006. At that time a decision is expected.
- Hazard Communication. A major issue. OSHA is considering modifying the rule to make it consistent with the Globally Harmonized System as well as take a look at new guidelines for MSDSs. An advanced notice of proposed rulemaking is the next step in this process.

Of the items listed in the pre-rule stage, expect the Hazard Communication issue to receive the most attention in the coming year.

Proposed Rule Stage
The proposed rule stage includes only four items. AIHA will monitor these items, but none of the four are on a priority list for AIHA.

Final Rule Stage
This is the area where there is the most debate over the Agency and its efforts to produce.

- Assigned Protection Factors. The Agency says final action is expected in March 2006. This action would complete the 1998 standard and establish definitions and specific requirements within the respiratory protection standard.
- Occupational Exposure to Hexavalent Chromium. By court order, the final rule must be issued by mid-January 2006. Until recently, OSHA had been on
track with this proposal. Now we learn that the Agency failed to provide the Office of Management and Budget with the proposal in order for OMB to conduct the usual 90 day review. Now word comes that the Agency admits it is behind schedule because of the hurricane response. The Agency says it will submit the rule to OMB by the end of November. It has also been learned that the rule is more than 1,000 pages. Don’t be surprised if for some unknown reason the court-mandated date of January 18 for the rule is extended.

- Employer Payment for Personal Protective Equipment. Final action on this long-awaited rulemaking has been moved to March 2006. The proposal, begun in 1999, has been opened for comments several times, the most recent being in July 2004. Some Members of Congress have called on the Agency to adopt a final rule, but the Agency has yet to move forward. The regulatory agenda says the “Agency continues to consider how to address this issue”.

Long-Term Actions
The only significant issue of the three items in the long-term action category is “Hearing Conservation Program for Construction Workers”. AIHA recently sent a letter to OSHA urging them to move forward with this rule and to remove it from the long-term category. No response from the Agency was received.

A Flooded Neighborhood in New Orleans, as photographed by Donald Linville

Faces of the Profession
This article is reprinted from the Synergist and is intended to introduce you to some of the many industrial hygienists making a difference to workers and the community around the world. This month we hear from Donald Linville, Director of Health and Safety with Hepaco, Inc. in Charlotte, NC. Linville, a CIH, recently spent several weeks in New Orleans and the Gulf Coast Area assisting with Hurricane cleanup and recovery work; he shares some of his experiences here.

The Synergist: How did you come to be a part of the post-Hurricane Katrina cleanup efforts in the Gulf Coast?

Donald Linville: I spent a couple of weeks in the Gulf area in September. I was involved in helping clear critical infrastructure facilities of potential health hazards. We were heavily guarded and hauled all over the place on military vehicles the first week. The second week, we camped in Baton Rouge in what we fondly called our “tent city.” There I helped set up the health and safety program for my company as we did cleanup responses for a number of clients. Our company is still down there. I am off site now. We were accompanied by Blackwater Security, U.S. marshals and the military. These guys were very responsive to alarms, some of the best I’ve ever seen. When they cleared a building for security purposes, our hazmat teams entered for a more in-depth look for hazardous materials and conditions and then for a complete evaluation of the equipment left in the building. This work was all part of the Homeland Security efforts to get the infrastructure back in place. On the way to one site, I was able to help local police to clear a 15-mile section of the highway for reopening after a plant fire in the area. They were concerned with sulfur-related air contaminants.

The Synergist: How did the flooding in the area impact your work?

Donald Linville: Several of the buildings that we had to access were still in the water. We rode in as far as possible, looking for high ground from which to launch the boat that we were towing. One of the big challenges that we faced was personal hygiene. I doubt that any of us had ever washed our hands as much as we did that week. We decontaminated outer garments—waders, gloves and boots—on site with a sprayer and 10–20 percent chlorine solutions. We also decon’d any surfaces that we might come into contact with as we traveled to the next site. At the end of the day, when we came back to our base, we went through a four-step decon for each of the personnel and a two-step decon for all potentially contaminated equipment. The biggest hazard that we faced, as it turned out, was unanticipated by me, but not by our Blackwater guys. It was dog packs. The poor animals were hungry, confused and probably sick from drinking the contaminated water. Our group was actually attacked once. The guards took good care of us, though. We only had one injury. That was from debris off the street when a bullet hit the pavement pretty close to one of the guards. We got him cleaned up and disinfected quickly and transported to one of the three available emergency rooms operating at that time in New Orleans. My company is presently doing some mold remediation in commercial buildings. Most of them were not in the standing contaminated water for long periods. The housing that I saw (a lot, due to our mission) was for the most part beyond salvaging; I would guess that 95 percent or more of the standing houses that I saw in New Orleans were in unsalvageable condition. Housing and other buildings that I saw outside New Orleans had been wind- or wave-damaged.
Most of them had not stood in water for long periods of time. The ones that were not destroyed or damaged extensively in those areas might be salvaged. It was very difficult for me to comprehend the devastation there. Pictures do not at all show what we saw or smelled. There were no “civilians” to speak of in town when I was there. I can’t imagine the way these people are feeling as they come back and see what’s left. My heart goes out to all of them.

Carolinas AIHA on the Web

- Post Articles!
- Post Information to the IH Community!
- How? Visit and see whom to contact.

Go to:

Nominations for 2006

Vice President: Sam Ingram

- 15 years EHS experience with the North Carolina Air National Guard
- Currently a Captain with the NC Air Guard serving as Environmental Manager overseeing all Environmental programs for a facility with 300 full-time employees
- Currently hold position as NC Director- C-AIHA
- Certified Industrial Hygienist since 2001
- Education: BS Wingate University (Biology), 1984

NC Director: Tony Watson

- 10 years EHS experience with Workplace Hygiene, Inc
- Currently provides comprehensive industrial hygiene consulting services for a wide variety of clients including aircraft, nuclear fuel and semiconductor manufacturing
- Member of AIHA Carolinas Section Conference Planning Committee
- Certified Industrial Hygienist since 2000 and Certified Safety Professional since 2001
- Education: BS Environmental Health, East Carolina University, 1994

Carolinas AIHA City Meetings

Did you know that many of your IH and Safety colleagues get together right there in or near your own town on a regular basis? If you live near Greenville in South Carolina; or near Charlotte, Raleigh/RTP, or Greensboro in North Carolina, YOU could be regularly networking, staying abreast of emerging safety and health issues, and socializing with your colleagues without having to travel a long way! We call these opportunities “City Meetings” and they are a great way to keep up with your profession while balancing the challenges of your home life, career, and business travel budget!

These city meetings usually include a presentation on an important or emerging safety or IH related topic and, in some cases, can even be used for certification maintenance. Some occur in the evenings, and some during the lunch hour. These meetings are a good mechanism for staying “plugged-in” to the profession. For these reasons, your local section leadership stands ready to support you if you wish to start a NEW city meeting in your area of North or South Carolina.

Your local section’s webpage is a good way to keep up with current city meeting activities, but you can also keep in touch by contacting one of the city meeting coordinators listed below.

<table>
<thead>
<tr>
<th>City Meeting Location</th>
<th>Contact</th>
<th>E-mail address</th>
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<tr>
<td>Greenville</td>
<td>Sherman Woodson</td>
<td><a href="mailto:swoodson@fandr.com">swoodson@fandr.com</a></td>
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<td></td>
<td>Ronda Haggerty</td>
<td><a href="mailto:ronda.haggerty@cytec.com">ronda.haggerty@cytec.com</a></td>
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<tr>
<td>Charlotte</td>
<td>Kevin Cosgrove</td>
<td><a href="mailto:KCosgrove@smeinc.com">KCosgrove@smeinc.com</a></td>
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<tr>
<td>Raleigh</td>
<td>Susan Buchanan</td>
<td><a href="mailto:Susan_km_buchanan@urscorp.com">Susan_km_buchanan@urscorp.com</a></td>
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<tr>
<td>Greensboro</td>
<td>Marie Fitzgerald</td>
<td><a href="mailto:mariefitzgerald@bellsouth.net">mariefitzgerald@bellsouth.net</a></td>
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We welcome Mr. Kevin Cosgrove as the new Charlotte Area coordinator for the city meetings. Kevin brings a wealth of experience in the IH profession which will no doubt be a big plus in bringing quality speakers to the Charlotte Area luncheons. A big ‘Thanks’ to him for stepping up to the plate.

AIHA Past City Meeting Topics:
Triad
7 Dec 05: Ototoxic Chemicals, George Cook

Charlotte
21 Oct 05: Oral Fluid Drug and Alcohol Testing, Sandy Burke

AIHA Upcoming City Meetings:
Triad
19 Apr 06: Industrial Ventilation Troubleshooting, Jonathan Hale

Charlotte
27 Jan 06: Katrina Response IH Issues: Don Linville
If you are not currently active in your local city meetings make an effort this year to support those.

Electronic Newsletter/Brochure
In an effort to save on some of the costs associated with putting together the annual Spring and Fall Conference the Board decided that starting in Fall 2005 a paper copy of the brochure/newsletter would no longer be mailed. We will continue to put all of our efforts into producing a quality newsletter which will contain the info on the upcoming conference. This newsletter will be emailed out to those members of the Carolinas AIHA section and to others for which we have an email address. The key to continuing to make this endeavor successful is obviously having a correct email address for everyone. Please take this on as a personal responsibility to ensure Ms. Connie McElroy-Bacon has a current email address to which the newsletter can be sent. Please send your current email address to: cbacon@mindspring.com You can also sign onto the Carolinas section webpage and update your info there.

FALL 2006 CONFERENCE
Baxter Hood Center
Located on the Campus of York Technical College
Rock Hill, SC
October 11-13th, 2006
“The Baxter Hood Center is one of the finest Conference centers in upstate South Carolina. In addition several hotels are conveniently located to the Center”

Big Thanks! Thanks go to efforts of Mary Carol Lewis and Pat Curran for PDC committee, Marie Fitzgerald and Tony Watson for Conference Planning Committee, and John Lopez for website maintenance. Also ‘Thanks’ to Donald Linville for contributing article for newsletter.
Summer and Winter Institutes for the Technician Certificate Programs and other Health and Safety Courses

Next: 2006 Winter Institute
26th Annual Occupational Safety and Health Winter Institute
At Trade Winds Island Grand, St. Petersburg Beach, FL
January 23-27, 2006

2006 Summer Institute at
Marriott Resort at Marco Island, FL
August 7-11, 2006

2007 Winter Institute
Trade Winds Island Grand, St. Pete's Beach, FL
January 29 - February 2, 2007

2007 Summer Institute
Norfolk Waterside Marriott, Norfolk, VA
July 30 - August 3, 2007

Contact us at:

NC Occupational Safety and Health Education and Research Center
Mailing Address for US Mail:
PO Box 16248, Chapel Hill, NC 27516-6248

Shipping Address for UPS, FedEx, etc.:
1700 Martin Luther King, Jr. Blvd., Suite 344, Chapel Hill, NC 27514
Phone 919-962-2101 | Toll free 888-235-3320 | Fax 919-966-7579
Email: osherc@unc.edu | Directions to our offices
Conference Agenda

Wednesday – March 29
1:00 – 5:00 PM    PDC

6:00 PM    Board Meeting

Thursday – March 30
8:00 AM– Noon    PDC (continued)

10:30 AM    Registration

11:00 AM    Exhibitors’ Area Opens

Noon:    Lunch (Provided)

1:00 PM    Welcome,
Phil Hooper, President

1:15 PM    First Responder: Protective Clothing and Equipment
NCSU College of Textiles

2:15 PM    Reducing Exposure to Formaldehyde in a Medical School Gross Anatomy Laboratory
Ray Liguori, Wake Forest University Medical Center

3:15 PM    Break (Exhibitors’ Area)

3:45 PM    Lab Safety,
Rich Cravener, CIIT

4:30 PM    Business Meeting

5:30 PM    Past President’s Reception, (Exhibitors’ Area)

Friday – March 31
7:30 AM    Coffee and Danish, (Exhibitors’ Area)

8:00 AM    Ergonomics and the Aging Workforce,
North Carolina Ergonomic Resource Center

8:45 AM    ANSI Safety and Health Management,
Bob Andrews, North Carolina DOT

9:30 AM    Break, (Exhibitors’ Area)

10:00 AM    Pharmaceutical Industry Profile,
David Newton, Glaxo Smith-Kline

11:00 AM    Arc Flash Hazards at Industrial and Commercial Settings,
Melvin L. Cline, ZAPTA Engineering

Noon    Conference Ends
Embassy Suites Hotel, Raleigh-Durham
201 Harrison Oaks Boulevard
Cary, NC 27513

Hotel Reservations: 1-919-677-1840

AIHA Room Rate: $139 per night (plus tax) which includes a full cooked to order breakfast and a reception daily. Be sure and ask for American Industrial Hygiene Association group rate.

Room Block will be released - February 27, 2006

Check in is 3:00 pm  Check out 12:00 pm
## Carolinas Section Membership

### AMERICAN INDUSTRIAL HYGIENE ASSOCIATION

### APPLICATION

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### Education: (Complete only if not a member of AIHA)

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### Employment: (Complete only if not a member of AIHA)

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The Membership Committee will review all applications before submitting them to the Carolinas Section Board of Directors for Approval. Applicants will be notified following approval of their applications. Upon approval, applicants will be requested to submit dues payment. Annual dues for Full, Associate and Affiliate Members are $20/year and Student Members are $10/year. There are no dues for Emeritus Members.

### Membership Requirements:

**Full:** A full member shall be any full time member of the American Industrial Hygiene Association. A full member votes, pays dues, may serve on committees, and be elected to the Board of Directors.

**Associate:** An associate member shall be either (1) an associated member of the American Industrial Hygiene Association or (2) an individual approved by a two-thirds vote of the Carolinas Section Board of Directors and meets the criteria of the AIHA for associate membership. An associate member votes, pays dues, may serve on committees, but may not be elected to the Board of Directors.

**Affiliate:** An affiliate member shall be either (1) an affiliate member of the American Industrial Hygiene Association or (2) an individual approved by a two-thirds vote of the Carolinas Section Board of Directors and meets the criteria of the AIHA for affiliate membership. An affiliate member pays dues, may serve on committees, but may not vote or be elected to the Board of Directors.

**Student:** An student member shall be either (1) a student member of the American Industrial Hygiene Association or (2) an individual approved by a two-thirds vote of the Carolinas Section Board of Directors and meets the criteria of the AIHA for student membership. An student member pays dues, may serve on committees, but may not vote or be elected to the Board of Directors.

**Emeritus:** An emeritus member shall be anyone so designated by a two-thirds vote of the Carolinas Section Board of Directors. An emeritus member is exempt from paying dues, but may serve on committees, vote and be elected to the Board of Directors.

**Mail to:** Carolinas Section- Attn: Connie McElroy-Bacon

PO Box 37129 Raleigh, NC 27627-7129
### Registration Form

**Advance Conference Registration**  
(add $20 after March 15th)

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**PDC**  
(add $20 after March 15th)

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**Carolinas Section Annual Dues**

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**Method of Payment**

- [ ] Check
- [ ] Visa
- [ ] MasterCard
- [ ] American Express

**Card Account**

- Number __________________________
- Expiration Date ________________
- Card Holder ________________________
- Signature __________________________
- Card Holder Name (Please Print) ______________________________________

**Billing Address for Card__________

Name: _________________________________
Title: ________________________________
Company: ______________________________
Address: ______________________________
City: __________________ State: ___ Zip: ________
Business Phone: _______________________
Business Fax: _________________________
Email: ________________________________

☐ Check box if this is an address change

Make Checks payable to AIHA Carolinas Section and MAIL
Registration Form To:
Carolinas Section-
Attn: Connie McElroy-Bacon
PO Box 37129
Raleigh, NC 27627-7129

Fax: 919-852-4594
Phone: 919-233-8400

Amount enclosed: ________
Carolinas Section-
Attn: Connie McElroy-Bacon
PO Box 37129
Raleigh, NC 27627-7129

SPRING 2006 NEWSLETTER
SPRING CONFERENCE & PDC
REGISTRATION